



Employment Application

United Senior Services is proud to provide equal employment opportunities, consistent with applicable law, to all qualified persons without regard to race, religion, color, sex, sexual orientation, age, national origin, ancestry, citizenship, disability, genetic information, veteran status, or any other protected classification.

Instructions: Applicants must furnish complete and accurate information. Incomplete applications will not be considered for employment. Even if a resume is furnished, fill out the application completely and attach the resume to the back. (PLEASE PRINT)

Personal Information

Date of application: _____

Last Name _____ First Name _____ M.I. _____

Home Phone (____) _____ Mobile or Alt. Phone _____

Best time to call for an interview _____ Best date/time for interview? _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Employment Availability

(It is not necessary for you to identify unavailability for work due to religious observance or practice. After, and if, a job offer is made, we will consider whether a reasonable accommodation can be made for your observance.)

Position Applied for _____ Date available for work _____

Position Desired Full-time Part-time Temporary Pay Expected \$ _____

How did you hear about the position? _____

Are you willing to work overtime? Yes No If "No," please indicate reason _____

Are you currently on "lay off" status and subject to recall? Yes No

Are you able to meet the attendance requirements of the position? Yes No

Have you applied for a position with us before? Yes No If "yes" when _____

What position? _____ Did you receive an interview? Yes No

Do you have any relatives employed with us? Yes No If "Yes," please list name(s) and position(s) _____

Residential History

Starting with your most recent address, provide a complete residential history for the past 10 years. Use additional sheets if necessary to provide a complete history. (This information will only be used for purposes of your background check).

Current Address _____ From _____ To _____

City _____ State _____ Zip _____ County _____

Previous Address _____ From _____ To _____

City _____ State _____ Zip _____ County _____

Previous Address _____ From _____ To _____

City _____ State _____ Zip _____ County _____

Previous Address _____ From _____ To _____

City _____ State _____ Zip _____ County _____

Employment History

Starting with your most recent employer, fully describe your employment experience and list all of your employers for the past 10 years. Be certain to account for a complete 10-year period, and explain any period(s) of unemployment. Use additional sheets if necessary to provide a complete history.

1) Name of Employer _____ Position Held _____

Address _____ City/State _____

Phone Number _____ Is/was the position Full-time? Part-time?

Currently Employed? Yes No If currently employed may we contact your current employer?* Yes No

Start Date _____ End Date _____ Rate of Pay _____ \$

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

Briefly Describe Job Duties _____

2) Name of Employer _____ Position Held _____

Address _____ City/State _____

Phone Number _____ Was the position Full-time? Part-time?

Start Date _____ End Date _____ Rate of Pay _____ \$

Supervisor's Name _____ Phone Number _____

Reason for Leaving _____

Briefly Describe Job Duties _____

* Applies to the initial stages of the employment selection process only. A complete background check, which includes employment verification and references, is required before a final offer of employment will be made.

3) Name of Employer _____ Position Held _____
 Address _____ City/State _____
 Phone Number _____ Was the position Full-time? Part-time?
 Start Date _____ End Date _____ Rate of Pay \$ _____
 Supervisor's Name _____ Phone Number _____
 Reason for Leaving _____
 Briefly Describe Job Duties _____

Educational History

Provide a complete list of your educational background and experiences. Use additional sheets if necessary to provide a complete history.

HIGH SCHOOL

Name of High School _____ City/State _____
 Did you receive a diploma? Yes No If "No," indicate last grade completed _____

COLLEGE

Name of School _____ City/State _____
 Dates Attended _____ Did you receive a diploma? Yes No
 Major/Field of Study _____ Grade Point Avg. _____
 Name of School _____ City/State _____
 Dates Attended _____ Did you receive a diploma? Yes No
 Major/Field of Study _____ Grade Point Avg. _____
 Name of School _____ City/State _____
 Dates Attended _____ Did you receive a diploma? Yes No
 Major/Field of Study _____ Grade Point Avg. _____

TRADE SCHOOLS OR OTHER LEARNING

1) Name of School _____ City/State _____
 Dates Attended _____ Did you receive a diploma/certificate? Yes No
 Major/Field of Study _____ Grade Point Avg. _____
 2) Name of School _____ City/State _____

Dates Attended _____ Did you receive a diploma/certificate? Yes No

Major/Field of Study _____ Grade Point Avg. _____

Special Courses/Programs (list any courses/programs, which you have completed that would benefit you in the position for which you are applying) _____

License(s) _____

Skills _____

Military Service

Have you ever served in the Military? Yes No Branch _____

Period of Active Duty (month & year) _____ to _____

Type of Discharge _____ Rank at Discharge _____

Describe your position(s) and any special training you received _____

References

Please list three (3) persons NOT RELATED TO YOU and not listed as a supervisor in the Employment History section of this application who can provide information about your suitability for a position with this organization.

1) Name _____ How long have you known this person? _____

Address _____ City/State _____

Phone number where we may contact this person _____ Home Business

How do you know this person? _____

2) Name _____ How long have you known this person? _____

Address _____ City/State _____

Phone number where we may contact this person _____ Home Business

How do you know this person? _____

3) Name _____ How long have you known this person? _____

Address _____ City/State _____

Phone number where we may contact this person _____ Home Business

How do you know this person? _____

Emergency Information

Please list below the name, address and telephone number of an individual who will generally know how to reach you and whom we may contact in CASE OF AN EMERGENCY.

Name _____ Phone Number _____

Address _____ Alt. Phone Number _____

Professional Affiliations, Volunteer Activities and Memberships

List any professional or civic organizations to which you belong, or any volunteer activities. (Exclude anything which may disclose your race, color, religion, age, sexual orientation, national origin or other protected status).

Additional Information

Please list any skills, licenses, training, etc., applicable to the position for which you are applying that has not been specifically addressed in this application that you want us to know about.

Explain any gaps in your employment, residential or educational histories.

Background Information Release and other Requirements

The following information is required to be considered for any position with this organization. Please answer each question carefully. Use additional sheets if necessary to provide complete and accurate information.

Name _____ Other _____
Last First MI List any other name you have gone by.

Can you provide proof of citizenship or immigration status as required by law to be eligible to work in the U.S?
 Yes No

Have you ever been convicted of any crime other than a minor traffic violation? Yes No
(Answering "yes" to this question will not automatically disqualify you from being considered for employment)

If "Yes" please explain _____

Do you possess a valid driver's license? Yes No Driver's License Number _____

Important, please read carefully before signing:

I affirm that the facts set forth in this employment application (in addition to any oral or written information I have or will provide during the selection and hiring process, including, but not limited to, resumes, cover letters, answers to interview questions, and subsequent employment forms), are true and complete. Where I have left an item blank, I have no information concerning such item. I understand that any false statement, omission, or misrepresentation by me will be sufficient cause for cancellation of this application and/or dismissal from the organization if I have been employed, no matter when the falsification or omission occurred or is discovered.

In addition to my qualifications and experience as disclosed in this employment application and subsequent interview(s), if any, I understand that employment with EMPLOYER is subject to the successful completion of a pre-employment drug screen and physical, satisfactory reference reports, accuracy of all pre-employment information furnished, and compliance with the Immigration Reform Control Act of 1986.

I hereby consent to undergo such pre- or post-employment medical examination(s) as required and which are permissible for employers to require under applicable law (which may include collection/analysis of body tissue or fluid samples for drug/alcohol screening and/or other tests). I further agree to execute any and all releases required by any entity or person performing such medical examinations, verifications, or background checks which are obtained for the purpose of establishing my eligibility for employment.

I understand that if hired, my employment with this organization is "at will," which means that either I or EMPLOYER can terminate my employment at any time, with or without prior notice, and for any reason not prohibited by law. This "at will" status can only be changed by written agreement signed by the Executive Director.

My signature further constitutes my authorization for EMPLOYER, or any of its designated agents, to fully investigate any matter contained in this employment application. I give EMPLOYER the right to investigate all references and to contact all past employers, supervisors, educational institutions, law enforcement agencies, administrative agencies, and courts to verify and secure additional information about me, if job related, including but not limited to records relating to any criminal and civil convictions. I hereby authorize former employers, educational institutions, and others with information about me to furnish such information regarding my past performance, service, tenure, reason for leaving, transcripts of grades, honors, or achievements that they may have concerning me. I hereby release from liability EMPLOYER and its designated agents and employees for seeking information about me, as well as all other individuals, agencies, partnerships or corporations including their officers, agents and employees for furnishing such information.

Signature of Applicant _____ Date _____

EMPLOYER IS AN EQUAL OPPORTUNITY EMPLOYER (EEO/AA)